

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE Minimum Wages Act, 1948 – Revision of minimum rates of Wages in the employment in “GARMENT AND ALLIED MANUFACTURING INDUSTRY” in part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 62

Dated.19.11.2011.

Read the following:

1. G.O.Ms.No.85, L.E.T. & F. (Lab.II) Department, dated 23/11/2006 vide Gazette Notification No.735, dated 11/12/2006.
2. G.O.Rt.No.326, Labour, Employment, Training and Factories (Lab.II) Department, Dt.23.02.2011.
3. From the Commissioner of Labour, A.P., Hyderabad, Lr.No.N1/5378/2010, Dt.20.09.2011.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET&F Department.

The P.A. to Joint Secretary, LET&F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to each categories of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "GARMENT AND ALLIED MANUFACTURING INDUSTRY" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.215, Part-I Extraordinary, dated 07th May, 2011 vide G.O.Rt.No326, Labour, Employment, Training and Factories (Lab.II) Department, dated 23rd February, 2011 as required by clause (b) of sub-section (1) of section 5 of the said Act and the objections / suggestions received within the stipulated period have been duly considered by the Committee constituted in G.O.Rt.No.1333, Labour Employment Training & Factories (Lab.II) Department, dated 17.8.2011.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

RECOMMENDATIONS OF THE COMMITTEE FOR REVISION OF MINIMUM WAGES TO THE EMPLOYEES EMPLOYED IN "GARMENT & ALLIED MANUFACTURING INDUSTRY" CONSTITUTED VIDE G.O.Rt.No.1333, Dt.17.08.2011.				
Sl. No.	Name of the Category	Recommended Weightage of 20% over the existing minimum wage at 835 CPI points		
1	2	3		
		Zone-I	Zone-II	Zone-III
1	Supervisor	4366.86	4320.06	4179.66
2	Cutter-cum-Marker Grade-I	4366.86	4320.06	4179.66
3	Cutter-cum-Marker Grade-II	4320.06	4179.66	4107.66
4	Tailor / Machine Operator Grade-I	4366.86	4320.06	4179.66
5	Tailor / Machine Operator Grade-II	4320.06	4179.66	4107.66
6	Trimmer / Button & Kaja Operator	4179.66	4076.46	3995.00
7	Checkers Grade-I	4366.86	4320.06	4179.66
8	Checkers Grade-II	4320.06	4179.66	4107.66
9	Iron Man / Presser Grade-I	4320.06	4179.66	4107.66
10	Iron Man / Presser Grade-II	4179.66	4076.46	3995.00
11	Packer / Layer / Helpers of all kinds	4179.66	4076.46	3995.00
	OFFICE STAFF	0.00	0.00	0.00
12	Manager / Accountant / Cashier	4398.06	4335.66	4195.26
13	Store Keeper / Clerk / Typist / Steno / Receptionist / Computer Operator / Accounts Asst. / Time Keeper / Driver	4366.86	4320.06	4179.66
14	Security / Watchman / Sweeper / Attender / Office Boy	4179.66	4076.46	3995.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 835 points, an increase of Rs.4.78 (Rupees Four and Seventy Eight paise only) per point per month shall be paid as dearness allowance to all the categories covered in the scheduled employment.

NOTE:-

1. Zone-I: Comprises of Hyderabad, Secunderabad, Vijayawada, Visakhapatnam and Tirupati
Zone-II: Comprises of other Municipal Corporations/ all Municipalities.
Zone-III: Comprising of the rest of areas.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
3. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours a week.
4. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

D. SREENIVASULU
SECRETARY TO GOVERNMENT